



Littler

employment intelligence

NEVADA REGIONAL EMPLOYER CONFERENCE

RENO, NV | OCTOBER 9, 2025

LAS VEGAS, NV | OCTOBER 23, 2025

8:00 a.m. – 9:00 a.m.

Registration and Breakfast

9:00 a.m. – 10:15 a.m.

Session 1 | Addressing the Most Pressing Employment Law Issues: A Roundtable

During this interactive session moderated by Littler's Patrick Hicks, experienced Nevada in-house employment attorneys will address the changing employment law landscape and will discuss the issues that most frequently create significant exposure for employers, including practical solutions to avoid such exposure. Bring your questions as this session is designed to address your most important employment concerns.

Reno | October 9

Speakers: [Patrick Hicks](#), [Ethan Thomas](#)

External Speakers: Berna Rhodes-Ford, General Counsel (Nevada State University), Charity Felts, Associate General Counsel (University of Nevada, Reno), Susan Hilden, Associate General Counsel, Labor & Employment (Meruelo Group)

Las Vegas | October 23

Speakers: [Patrick Hicks](#), [Ethan Thomas](#)

External Speakers: Charles Lee, Esq., Vice President, Labor and Employment Law (Caesars Entertainment), Hilary Barrett, Vice President, Employment & Litigation (PENN Entertainment)

10:15 a.m. – 10:30 a.m.

Break

10:30 a.m. – 11:30 a.m.

Session 2 | Workplace Leave, Accommodation and Undue Hardship in a Changing World

Businesses are facing more workplace accommodation and leave requests than ever before. Workers are bringing novel health situations and religious matters to work, extended or open-ended leave requests are on the rise, and courts are increasingly inclined to allow accommodations claims to proceed through discovery and on to trial. We will focus on the complex realities of workplace leave and accommodation in 2025, including: specific laws and regulations governing these issues, the evolving undue hardship analysis, and other practical considerations for employers in Nevada.

Reno | October 9

Speakers: [Lauren Forsythe](#), [Ethan Thomas](#)

Las Vegas | October 23

Speakers: [Amy Thompson](#), [Lauren Forsythe](#), and [Ethan Thomas](#)

11:30 a.m. – 11:45 a.m.

Break

11:45 a.m. – 12:45 p.m.

Session 3 | From Capitol Hill to Carson City: 2025 Employment Law Changes Every Employer Needs to Know

As the legal landscape continues to evolve, staying ahead of employment law developments is critical. This session provides a comprehensive overview of the most significant federal and Nevada-specific employment law changes impacting employers in 2025. From new federal regulations and agency enforcement priorities to legislative updates and court decisions shaping Nevada workplaces, we'll break down what's changed, what's coming, and what it all means for your policies, practices, and compliance strategies.

Reno | October 9

Speakers: [Katy Branson](#), [Mike Dissinger](#), and [Kelsey Stegall](#)

Las Vegas | October 23

Speakers: [Katy Branson](#), [Mike Dissinger](#), and [Kelsey Stegall](#)

12:45 p.m. – 1:45 p.m.

Lunch

1:45 p.m. – 2:45 p.m.

Session 4 | Unfair Competition Litigation: What You Can Do Now to Achieve Success Later

For most companies, their confidential information, goodwill, clients and employees constitute their most valuable business interests and assets. However, far too few companies devote sufficient attention and resources to the protection of these interests before a threatened departure, loss and/or misappropriation. This presentation will utilize an entertaining combination of dialogue, case studies and audience participation to explore this topic and its attendant subtopics (i.e., conducting an intellectual property protection audit; preparing for litigation against a departing employee and/or their new employer; and hiring safely from a competitor).

Reno | October 9

Speakers: [Karyn Taylor](#), [Diana Dickinson](#), [Dominika Batten](#), and [Jordan Walsh](#)

Las Vegas | October 23

Speakers: [Karyn Taylor](#), [Diana Dickinson](#), [Dominika Batten](#), and [Jordan Walsh](#)

2:45 p.m. – 3:00 p.m.

Break

3:00p.m. – 4:00 p.m.

Session 5 | Trending Now: Trends and Updates in Nevada Wage and Hour Law

Wage and hour class actions against Nevada employers continue to rise, creating uncertainty and millions of dollars in exposure. Join us for a discussion of current trends in Nevada wage and hour class actions and updates to the state's unique wage and hour statutory scheme that affect all Nevada employers.

Reno | October 9

Speakers: [Andrew Clark](#), [Taylor Buono](#)

Las Vegas | October 23

Speakers: [Andrew Clark](#), [Taylor Buono](#)