Littler GLOBAL | Inaugural U.K. Conference

TIME	TOPIC	SPEAKERS
8:30 am - 9:00 am	**Registration**	
9:00 am - 9:10 am	**Welcome - Opening Remarks**	**The Law Society** **Jeffries Briginshaw,** CEO, BritishAmerican Business **Jeremy Roth,** Co-President and Managing Director, Littler
9:10 am - 10:05 am	**Hiring & Firing Basics: Hot Topics 2017** Our opening session will touch on current hot topics affecting financial services firms in the UK and the U.S. There is striking similarity in some issues, but different emphases: the need to address pay disparities among the genders, as reflected in possible gender pay reporting in the UK, and new gender discrimination rules in New York and elsewhere; "zero hour" contracts in the UK, and the difficulties involved in hiring contractors in the US; heightened restrictions on background checks generally, but the contrary demands in the financial sector; and other critical issues.	*Moderator:* **Tahl Tyson**, Shareholder, Littler *Speakers:* **Peter Susser,** Chair, International Employment Law Practice Group, Littler **Julie Morris,** National Practice Group Leader, Employment, Slater & Gordon **David Speakman,** Counsel, Linklaters
10:05 am - 11:00 am	**Whistleblower Issues in the Financial Sector** In the post-financial crisis era, the financial services industry on both sides of the Atlantic has been subject to regulatory scrutiny and law enforcement actions from a variety of enforcement bodies. In addition to employment litigation, government prosecutions that could result in criminal penalties for companies and their officers have become a significant risk. The role of HR in this new era is more important than ever, but it has changed. HR professionals must work effectively with compliance and regulatory colleagues. Every aspect of employment, from the hiring process, to discipline and, of course, through termination, must also take account of laws that go beyond the anti-discrimination and other laws traditionally within the purview of HR professionals. This session will consider new developments in this enforcement area, as well as the increasingly important the role of HR, and how HR professionals working with compliance can mitigate risk.	*Moderator:* **Nicola Rabson,** Partner, Linklaters *Speakers:* **Philip Berkowitz,** Shareholder, Littler **William Granger,** Partner, Charles Russell Speechlys **Jillian Naylor,** Partner, Linklaters

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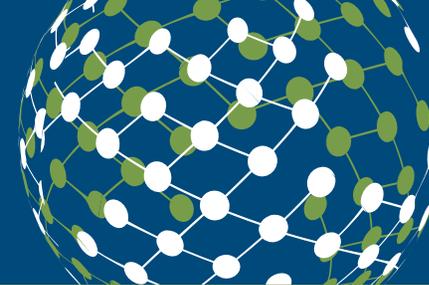
TUESDAY, November 8, 2016 | London, U.K.

TIME	TOPIC	SPEAKERS
11:00 am - 11:20 am	**Break**	
11:20 am - 12:10 pm	**Financial Services-Focused Compensation Presentation: How Global Banks and Asset Managers Cope** Increased regulatory requirements regarding compensation and other talent management issues, including a discussion of the FCA "Senior Manager's Regime" and the U.S. OCC "Heightened Standards". This intensive session by senior experts in the field will highlight the increased regulatory requirements regarding compensation and other talent management issues, including a discussion of the FCA "Senior Manager's Regime" and the U.S. OCC "Heightened Standards".	*Speakers:* **Alexandra Beidas,** Partner, Linklaters **Steven Friedman,** Co-Chair, Employee Benefits Practice Group, Littler **Philip Berkowitz,** Shareholder, Littler
12:10 pm - 12:55 pm	**Workplace Data Analytics: Using Artificial Intelligence in HR and Related Business Issues** A unique examination of the future impact of data analytics on workplace decision-making. What may seem to be futuristic is, in fact, coming to your workplace sooner than you may realize. For example, data can be used to predict which applicants are likely to become successful employees or to predict which employees are likely to voluntarily quit in the next six months. The data sources used to render these predictions come from public sources and information provided by applicants and employees, as well as from internal company records. While companies are investing heavily in artificial intelligence and data-science approaches to decision-making, employers continue to operate with little legal guidance that translates seamlessly into the world of Big Data.	*Speaker:* **Dr. Zev J. Eigen,** Global Director of Data Analytics, Littler
12:55 pm - 12:55 pm	**Closing Remarks**	**Philip Berkowitz,** Shareholder, Littler **Jeffries Briginshaw,** CEO, BritishAmerican Business
1:00 pm	**Networking Lunch**	

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