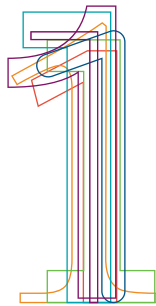


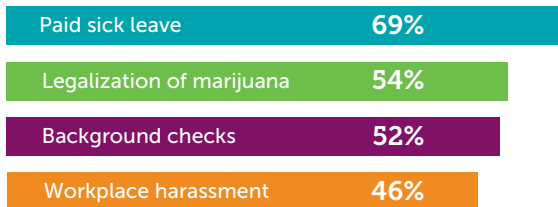
# The Littler® Annual Employer Survey 2019

Littler's eighth annual survey, completed by 1,331 in-house counsel, HR professionals and C-suite executives, examines the legal, technological and social issues having the greatest impact on the workplace. Here are some of the highlights from the survey results.

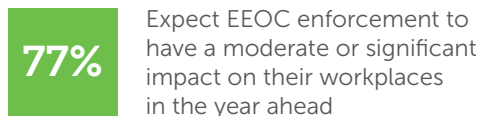


## Government Regulation, Enforcement Top of Mind

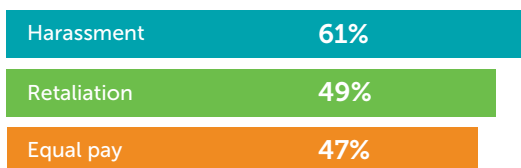
The growing patchwork of state and local employment laws is creating compliance challenges across a range of areas



### Employers are bracing for aggressive EEOC enforcement

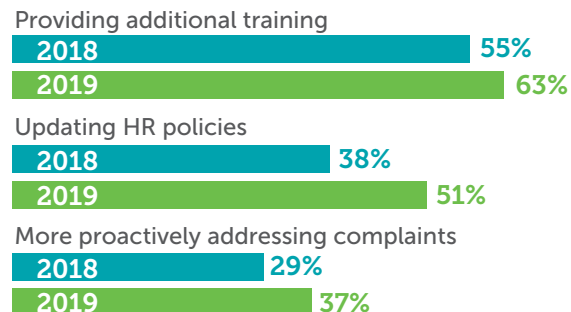


### Top three areas where employers expect workplace discrimination claims to rise



## Continued Focus on Workplace Harassment, Pay Equity

Employers are taking greater action to curb sexual harassment in their workplaces

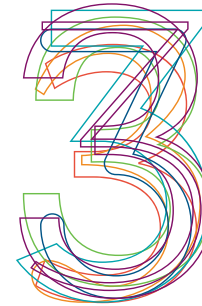


### To address gender pay equity



Have audited salary data and pay practices

Have revised hiring practices



## Impact of Emerging Technologies

Companies are starting to leverage AI and analytical tools, but are not yet seizing on their full potential or sufficiently preparing for the impact on the workforce

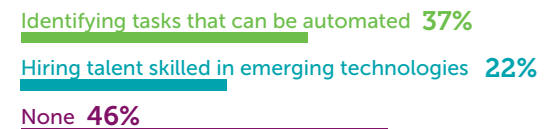


Using AI to screen resumes or applications



Not currently using AI in recruiting and hiring

### Steps employers are taking to prepare for the impact of AI/robotics



### Law departments seeking technology solutions

